

To: Brian Peete, Director
Thru: Assistant Director Kurt Moldrup
From: Lieutenant L. Breault
Position: Internal Affairs **Division:** Office of the Director
Report Title: Internal Affairs Annual Summary
Rpt Freq./Year: Annual / 2022
Policy #: 52.1.5
Date: February 7, 2023

Policy:

The Internal Affairs Officer will complete and submit to the Director an annual overview. This report will recap the past year's activities, a statistical analysis, analysis of complaint areas, and resolution of cases.

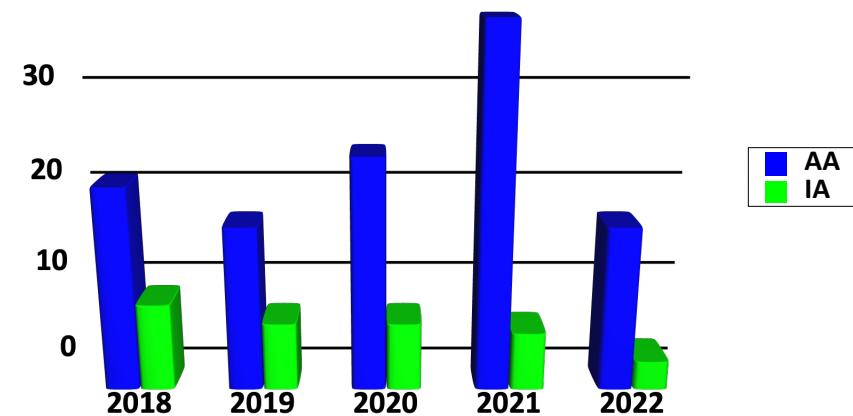
Investigations:

In 2022, the Internal Affairs Section received twenty (20) cases for investigation:

- Three (3) cases were reported by members of the public and involved:
 - One (1) Police Officer
 - Zero (0) Support Personnel
 - Zero (2) Corrections Officer
- Seventeen (17) cases were reported internally and involved:
 - Eleven (11) Police Officers
 - Four (4) Correction Officers
 - One (1) Dispatcher
 - One (1) Support Personnel (Includes PSA's)
 - Zero (0) Administrative Personnel

The following chart details the last five (5) years of Internal Affairs cases:

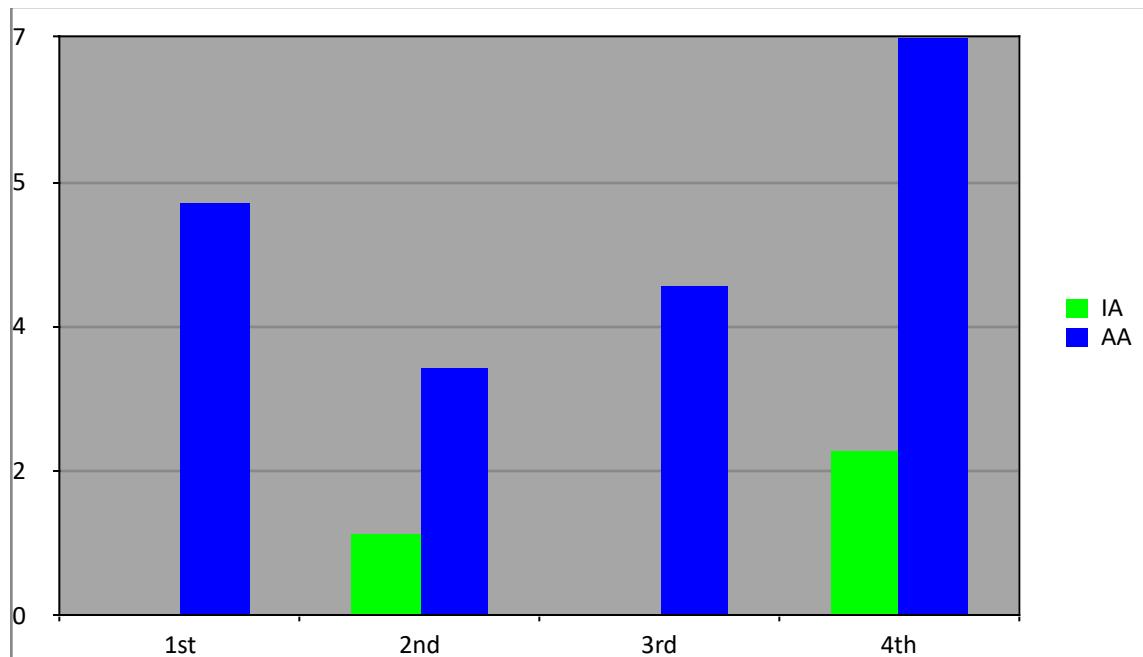
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Total IA and AA Filings the Past Five Years:

	<u>IA</u>	<u>AA</u>	<u>Total</u>
2018	9	21	30
2019	7	17	24
2020	7	24	31
2021	6	37	43
2022	3	17	20

2022 Complaints by Quarter:



2022 Types of Complaints:

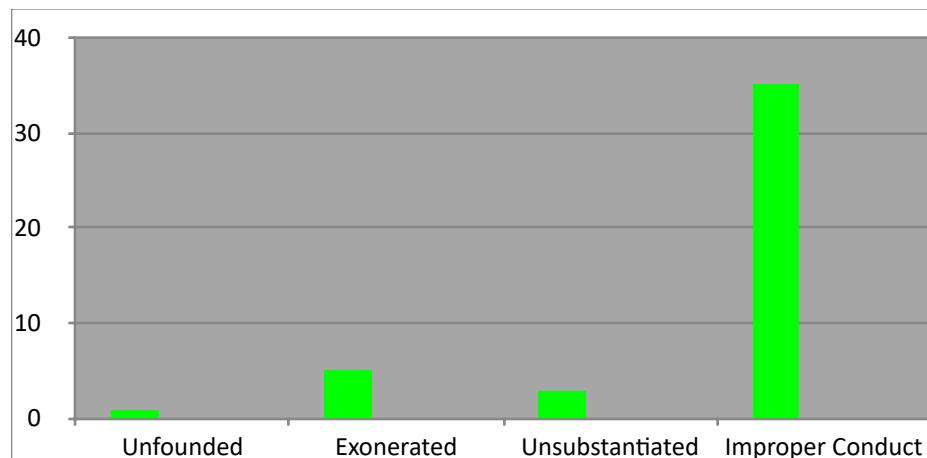
Allegations	All egea tio n Tot al	Unf ou nde d	Ex one rat ed	Uns ubs tant iate d	Imp rop er Co nd uct	Dis pos itio n Pen din g
Failure to Take Appropriate Action	3	1			2	
Obedience to Policies	1				1	
Collection of Evidence Property	3				3	
Reporting for Duty	1				1	
Use of Force	1		1			
Submission of Reports						
Courtesy	1			1		
Operation of Department Vehicles	1				1	
Neglect of Duty						
Dissemination of Information	1				1	
Misdemeanor Crime	2				2	
Escape of Prisoners						
General Rules of Conduct						
Supervision						
Abuse of Alcohol While Off-Duty						
Use of Department Computer						
Discrimination						
Felony Crime						
Insubordination						
Immoral Conduct	2		1		1	
Conformance to Laws	3				3	
Unprofessional Conduct	3				3	
Truthfulness						
Care of Department Equipment	1				1	

Total:	23	1	2	1	19	
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Allegations Reflected Above:

In regard to the allegations listed above 3 resulted in investigations that were initiated because of allegations made by the public. 17 of the incidents resulted in investigations due to internal reviews. Some of the complaints and/or investigations revealed the accusation of more than one policy violation. **Due to the reflection of multiple violations within some investigations the number of charges may be greater than the total number of investigations. The number of personnel involved will also often be higher than the number of allegations because in someone instances multiple agency members were involved.**

2022 Complaint Dispositions:



2022 Complaint Dispositions:

The previous graph obviously indicates that most dispositions result in a finding of improper conduct. The reason for this is that a majority of the complaints received by the Internal Affairs Office are a result of internal actions. Many of which are a result of incidents in which some type of violation of policy have already occurred and thus a complaint is filed by a supervisor who has become privy to a violation of policy taking place. The figures below also reinforce the previous assertion.

<u>Dispositions</u>	<u>IA</u>	<u>AA</u>
No Action	1	3
Counseling	0	1
Oral Reprimand	0	0
Written Reprimand	1	6

Suspension w/out Pay	0	5
Suspension (HIA)	0	1
Dismissed	0	1
Resigned	1	0
Disposition Pending	0	0
Total:	3	17

*** (HIA) Suspension Held in Abeyance ***

<u>IA Conclusions</u>	<u>Total</u>
Unfounded	0
Exonerated	1
Unsubstantiated	0
Improper Conduct	2
Conclusion Pending	0

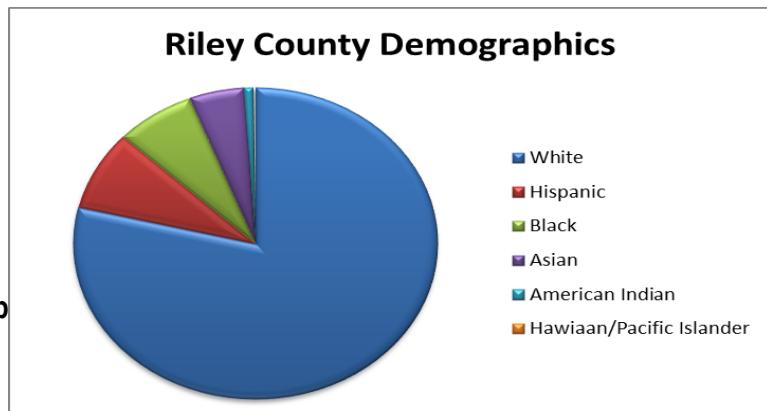
<u>AA Conclusions</u>	<u>Total</u>
Unfounded	0
Exonerated	1
Unsubstantiated	2
Improper Conduct	14
Conclusions Pending	0

Demographics:

Our department is responsible for policing all of the Riley County area which is made up of 609 square miles. The 2020 US Census Bureau estimates the population for our policing area as 71,959 people and the race profile is as follows:

Race	%
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White	75.8
Hispanic	10.3
Black	6.9
Asian	4.7
Native American	0.6
Hawaiian/Pacific Islander	0.2



Demographic Breakdown of Complainant by Race

<u>Race</u>	<u>Total</u>
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White	1
Hispanic	0
Black	2
Asian	0
Native American	0
Hawaiian/Pacific Islander	0

<u>Gender</u>	<u>Total</u>
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Male	2
Female	1

Analysis:

In 2022, we received three (3) complaints from members of the public; we received seven (7) complaints from the public in 2021. Those 3 complaints involved some allegations that had to be investigated as actions which had the potential to contain multiple policy violations. Considering that during the calendar year 2021 RCPD received 47,781 calls for service the number of complaints from the public should be considered as very low. It should be understood that of the 47,781 calls for service 9,744 were playbook activities, 7,547 were traffic stops and 1,706 were instances where an RCPD officer conducted a standby during a flight at the airport. Playbook activities are proactive crime fighting measures used by RCPD patrol personnel to place our uniformed personnel in places where past crime data suggests a crime may be more likely to occur or other activity which is utilized in an attempt to reduce crime. Playbook activities do not always include interaction with the public. It may or may not include interaction with the public and the department does not currently engage in tracking of this type for these incidents. It should also be considered that if the playbook data was removed the total number of calls for service would be 38,037. The interaction with the public for these incidents may be limited to a simple phone interaction with a dispatcher. Alternatively, the call for service could require an officer or officers to interact with a large number of people. The data may also be misleading in regard to the number of people our officers interact in which no record exists. An example of this type of interaction may include someone approaching an officer with a question when they are out in public or simply a conversational interaction. The number of these types of interaction would be impossible to quantify.

Our arrest data indicates that 1,724 people were arrested and booked into the Riley County Jail. Of the 1,724 people booked into the Riley County Jail 1,521 were persons arrested by RCPD officers. The other 203 people were arrested by agencies other than RCPD. The Kansas Highway Patrol, the Pottawatomie County Sheriff's Office, and the Kansas State University Police Department share portions of RCPD's jurisdiction. The Kansas Highway Patrol arrested 53 people. The Kansas State University Police arrested 18 people, and the Pottawatomie Sheriff's Office arrested 14 people. The remaining 118 people were arrested by agencies throughout the state of Kansas. This is likely attributed to these agencies arresting these individuals as a result of a warrant for their arrest stemming from charges within Riley County which was investigated by RCPD. This arrest number includes probable cause arrests, warrant arrests and juveniles who were taken into custody. This number does not include those who issued a notice to appear, those who were forced to appear before a court under the power of a summons, those who were sentenced and remanded in our custody and those that were detained and released.

In reviewing the complaints filed and internal administrative action I found no alarming trends or patterns that would suggest bias. I would also conclude that due to the very low number of external complaints that the number is so low that statistical relevance may be questioned because of the low sample size.

Our department utilizes an Early Warning System (EWS) to identify employees who by virtue of engaging a pattern of behavior or misconduct may need active engagement to resolve an issue or issues. The criteria to initiate the EWS are to have two substantiated IA/AA complaints within a quarter or four substantiated IA/AA's in one year. In 2022, we initiated zero (0) EWS case based on the aforementioned criteria.

The following chart depicts how many members of the public or supervisors initiated complaints against employees. Each complaint may involve only one allegation or multiple allegations of misconduct by an employee therefore the conclusion of facts may exceed the number of complaints.

CALEA Proof:

Complaints & Internal Affairs Investigations			
<u>External</u>	2020	2021	2022
Citizen Complaint	7	6	3
Improper Conduct	0	1	2
Unsubstantiated	2	3	0
Unfounded	0	1	0
Exonerated	5	1	1
<u>Internal</u>			
Internal Complaint	24	37	17
Improper Conduct	20	32	14
Unsubstantiated	3	2	2
Unfounded	0	0	0
Exonerated	1	3	1

Note: Each complaint may have involved more than one employee where one employee was founded and the other unfounded or may involve more than one policy violation.

